

SIDE LETTER

2019-2024 Area Agreement

This letter is intended to clarify Section 1.1 of the Residential Agreement between the Mid-America Carpenters Regional Council and the Residential Construction Employers' Council (RCEC) related to "mixed-use buildings".

Mixed use buildings include structures which contain not more than four (4) residential stories along with one (1) or more commercial stories. Commercial stories shall not be included in the calculation of residential stories. For example, a five (5) story building which contains retail units on the first floor and four (4) residential stories above shall be considered a mixed-use building for which the first floor is constructed under the commercial area agreement and the four (4) residential stories are constructed under the residential agreement. While the current terms prohibit residential employers from performing work on both the residential and commercial portions of a mixed-use structure, we propose that this restriction be suspended to allow residential employers to perform work on the commercial portions of the structure under the terms of the commercial agreement.

Residential amenity spaces within a mixed-use structure shall be constructed under the residential agreement so long as the spaces are within the four (4) story maximum height requirement and are intended to be used exclusively by residents of the building. Amenities spaces include, but are not limited to, fitness centers, spa areas, shared food courts, and recreation areas which are not open to non-residents or to the general public.

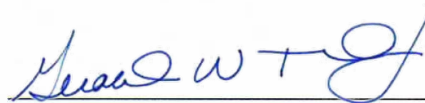
The exterior portions of a mixed-use structure shall have the residential portion constructed under the residential agreement and the commercial portion constructed under the commercial area agreement.

Please sign below and return this letter to my attention showing that the RCEC agrees with the above clarifications.

Agreed to by:



MID-AMERICA CARPENTERS
REGIONAL COUNCIL



RESIDENTIAL CONSTRUCTION
EMPLOYERS COUNCIL